



P.O. BOX 8, SILVERADO, CA 92676

**SPECIAL MEETING OF THE BOARD OF DIRECTORS
SATURDAY DECEMBER 20, 2003 AT 3:00 PM
AT THE SILVERADO COMMUNITY CENTER
27641 SILVERADO CANYON ROAD, SILVERADO 92676**

DIRECTORS

Robert Hunt - President
Deborah Johnson - Vice-President
Linda May - Treasurer
Mark Levy - Secretary
Mike Boeck - Director

GENERAL COUNSEL

Elizabeth Martyn

ADMINISTRATOR

Bev Mileham

APPROVED MINUTES

This document is available in PDF format at <http://www.smrpd.org>

NOTE: Due to scheduled events at the Silverado Community Center, the meeting location had to be changed to the Silverado Children's Center at 7525 Santiago Canyon Road. This change was posted at the Silverado Community Center on December 20th, above the Agenda that was posted there on December 19th. Starting time for the meeting was delayed until 3:15 PM to give time for anyone showing up at the Community Center to make the approximately one-mile drive to the Children's Center.

CALL TO ORDER

President Hunt, acting as chairperson, called the meeting to order at 3:15 PM.

ROLL CALL

Those present were Director Boeck, Director Hunt, and Director Johnson. No one else attended the meeting.

PUBLIC INPUT

None

HIRING OF DIRECTOR FOR THE SILVERADO CHILDREN'S CENTER

Director Johnson reported that the remuneration offered to the Applicant recommended for this position, Catherine Fountain, was \$45,000 per annum, with no benefits. There was general

discussion of how this compares with previous compensation for the position. It was pointed out that this Applicant has considerably stronger qualifications, both educational and work experience, and that the absence of benefits previously being paid more than offsets the increase in base salary.

ACTION: Director Johnson moved that the Board approve the annual salary amount of \$45,000. Director Boeck seconded, and the motion passed by a vote of 3-YES, 0-NO.

Discussion of the proposed Employment Contract centered on minor suggested changes following receipt of a copy of Director Johnson's draft contract that was reviewed and edited by General Counsel Betsy Martyn. It was agreed that whether further legal review kept or deleted these changes, their effect was small enough that the Board should authorize the execution of the Employment Contract at this time.

ACTION: Director Hunt moved that the Board authorize the Personnel Committee to proceed with submitting the Employment Contract to Catherine Fountain for review and execution. Director Johnson seconded, and the motion passed by a vote of 3-YES, 0-NO.

Director Johnson will immediately notify Applicant of the Board's action. Director Hunt will forward three signed copies of the Employment Contract to Applicant for review and potential signature. If the Applicant requests any substantial changes, the Board will consider them in another Special Meeting. All necessary steps will be taken to complete this process in a prudent but expeditious manner.

ADJOURNMENT

There being no further business to come before the Board, the meeting was adjourned at 3:40 PM. The next regular meeting of the Board of Directors will be at the Silverado Community Center, 27641 Silverado Canyon Road, at 7:00PM on Tuesday January 13, 2004.